



NEWS RELEASE – May 16, 2018

Veridian employees celebrate 2 million hours without a lost-time injury

Ajax, ON – Veridian Connections Inc. (“Veridian”) is proud to announce that its employees have reached more than two million hours without a lost-time injury. The milestone required more than five years of work among its 220-plus employees without a single work related lost-time injury, and builds on a previous record of over ten years without a lost-time injury.

The company celebrated the significant milestone with a luncheon, where Veridian President and CEO Michael Angemeer thanked employees for establishing and maintaining a culture where safety is a core value, and everyone equally shares the responsibility of creating and ensuring a healthy and safe work environment. “The health, safety and well-being of our employees and the public is a key foundation of our business,” said Angemeer. “A healthy and safe work environment is a requirement for a productive, engaged and innovative workforce, which in-turn provides better value for our customers and shareholders.”

Veridian’s safety performance is the result of strong support and oversight of its Board of Directors, and the leadership of management, the Joint Health & Safety Committee and the International Brotherhood of Electrical Workers. “It’s a strong commitment by everyone when it comes to ensuring a healthy and safe workplace at Veridian,” commented Angemeer. “Our linepersons and outside staff work in some very dangerous situations and severe weather conditions. There’s nothing more important to me than our staff returning home safe and healthy at the end of the work day.”

Dave Hass, the company’s Manager of Health, Safety & Environment, echoed Angemeer’s congratulatory message. “This is a remarkable achievement that is the direct result of Veridian’s ongoing commitment to safety, and the dedication and efforts made by each employee.

The Infrastructure Health & Safety Association’s President and CEO Enzo Garritano commended Veridian on the milestone, and encouraged the company to continue its leadership in health and safety. “I want to congratulate Veridian for achieving the

significant milestone of two million hours without a lost-time injury, dating back to January of 2013. This sustained performance is a testament to the commitment of Veridian's employees and management have made to their health, safety and wellness. I commend their staff for working together each and every day to ensure they each arrive home safely and healthy at the end of each shift. I encourage Veridian to continue to use their leadership to positively impact the health and safety of others in their sector and the communities they serve."

Veridian Connections, serving more than 121,000 residential and business customers, is the fifth largest municipally owned electric utility in Ontario. The City of Pickering, the Town of Ajax, the Municipality of Clarington and the City of Belleville jointly own Veridian Corporation, the parent company to Veridian Connections. The utility has a successful history of effective growth through two mergers and five acquisitions, and now serves nine communities east and north of Toronto more efficiently than any other large non-contiguous utility in Ontario. Veridian has a keen focus on reliability, customer communication and helping to lower customers' electricity bills through the delivery of innovative conservation programs and reasonable rates. Veridian not only contributes to local communities through industry leading financial returns, but also helps build stronger communities through the support of youth, health and mental health, education, poverty, women's shelters, the environment, the arts, economic development and community spirit. Industry leading employee programs, a commitment to public safety and a focus on employee engagement has created an environment that has earned nine consecutive Canada's Greenest Employer awards, the Electricity Distributors Association's Performance Excellence award and one Top GTA Employer award. Veridian has now diversified into renewable energy, and will be establishing other value added offerings for its customers.

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For more information, contact:

Chris Mace
Corporate Communications Representative
Veridian Connections Inc.
905-427-9870, extension 2218
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